

# Professional Development Learning Plan

No matter what stage of your career journey you are at, a Professional Development Learning Plan is a vital document to reflect upon and identify strategies to ensure that your career goals and development are aligned. This Plan has been developed to help guide you through the reflection process to ensure that your career goals and development plan are focussed and action oriented.

**Important Note:** This plan is recommended to be completed after the **Career Action Plan: Professional Roadmap**

## Identify your motivators and drivers

In the text box below, respond to the question: **What is your career goal and what are the motivations behind that overarching career goal?**

For example: *I am driven by wanting to make a positive impact and to help others. I want to work within employability as it enables me to contribute to students finding meaning and purpose in their career direction.*

## Identify your aspirations

**Based on these motivating factors, what are your aspirations for future roles?**

In the text box below, feel free to write down your ideas for not only your next role, but your ideal plan over the course of the next decade or two.

## Research the requirements

**What are the standards, requirements and expectations within industry for this role?**

In the text box below, write down the requirements based upon relevant roles. *For example: are they looking for 10 years' experience, highly developed communication skills, etc.*

## Identifying mentors

### Network and industry associations

Are there any relevant networking or membership opportunities to connect with industry professionals/events that will support your development and progression? Write these down below.

## Career goals

### Short and Long term

What are the goals and objective that you have set for your career development? Write these down, utilising the SMART model.

#### Short-term goals

#### Long-term goals

#### Immediate SMART Objectives

### Learning needs

Write down your immediate shorter and longer-term learning needs for your developing in relation to your goals and objectives.

## Professional Development activity

**What are the types of activities that you are interested in undertaking to meet your learning needs?** (i.e. workshop, reading, conference, research, education etc.)

Write these down in the box below.

**Which goals and objectives do these link to?**

Write these down here to show how you will enhance your ongoing development.

**Develop a basic timeline for the activities in the box below.**

**What outcomes are you hoping to achieve from completing these learning activities?**

**What self-directed learning will you undertake?**

This learning is more informal and will support your more formal learning.

**Use this box below as a diary and notes section for self-reflection of your professional development activity.**

Consider past activities that have also contributed to your development up to now.

## Work experience opportunities

**What specific work experience/s do you want to undertake that are relevant to your career development.**

Specify the activity details (these could include placements/internships/volunteering/vacation work/formal work opportunities). Write down details of any supporting documentation that you will use in the experiences (if you know).

**Will you participate in any mentoring/supervision/consultation activity through your experience?** If so, write these down in the below box.

**Will you undertake any specific training that directly supports your experience?**

**Use this box for notes and self-reflection of your work experience activity.** Consider past experiences that have also contributed to your development up to now.

**For further details, please contact:**

**Career Development**

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